

## Links and Information from Oregon Federation of NARFE

As you know, many Federal employees are losing their jobs due to the Trump Administration policies and Executive Orders to shrink the federal workforce. If you are retired but still have contact with employees working in the agency where you worked, please pass this information on to them. And if you are working for a federal agency, please pass this information on to your colleagues because we do not know what is going to happen next.

We want these folks to have a voice and Senator Ron Wyden's Labor Liaison Ree Armitage ([ree\\_armitage@wyden.senate.gov](mailto:ree_armitage@wyden.senate.gov)) and the NARFE Advocacy Department ([advocacy@narfe.org](mailto:advocacy@narfe.org)) are collecting the stories of the people being fired. The person does not have to be a NARFE member to participate. What NARFE and Senator Wyden's office need to know is the following:

Name

Agency

Job Title

Years of service

Whether or not the termination letter included a sentence about performance being inadequate and whether or not the employee was told by their supervisor during the termination meeting that their performance was satisfactory.

Impact on the employee financially and emotionally

Any thing else the employee wants to share

If you get information not widely public on what is being done inside agencies or unique news feeds, the NARFE Advocacy Department needs to know and please forward that information to [advocacy@narfe.org](mailto:advocacy@narfe.org) and copy John Hatton at [jhatton@narfe.org](mailto:jhatton@narfe.org).

In addition, one of our members has supplied the following list of resources that might help fired employees:

**Democracy Forward:** <https://democracyforward.org/> - Also taking on a number of lawsuits through the angle of maintaining the sanctity of democracy

**National Federation of Federal Employees:** <https://nffe.org/>

**Civil Service Strong:** <https://www.civilservicestrong.org/> - Looks like they are rallying around gathering contacts and stories

here: <https://docs.google.com/forms/d/e/1FAIpQLSf-OPHbvaxdP3XNCagcp0wt-72Ln-JTNJyCl1BTljAw0C7iug/viewform?pli=1>

**Fish and Wildlife:** <https://fwsretirees.org/> - This group just offered for all staff who have lost their jobs to join for free. I'm assuming they are rallying the forces - they've asked for stories

**National Association of Forest Service Retirees:** <https://nafsr.org> -This group supports US Forest Service workers. There have been 3400 USFS personnel fired in mid-February 2025, which included 100 in Oregon and Washington.

DEI Lawsuit being taken on by a number of organizations:

<https://www.fisherphillips.com/en/news-insights/new-lawsuit-takes-on-trumps-anti-dei-actions-what-employers-need-to-know.html>

A group of plaintiffs – including the National Association of Diversity Officers in Higher Education, the American Association of University Professors, Restaurant Opportunities Centers United, and the Mayor and City Council of Baltimore, Maryland – filed suit against President Trump and a long list of federal agencies and government officials, including the Department of Labor and the Department of Education and each one's Acting Secretary.

Some of the Unions (AFGE, AFSCME, NTEU) are filing lawsuits that will probably help all impacted employees.

This article provides important time-sensitive information about the Informal Grievance Process that everyone who lost their job should know about: [https://www.muellershewrote.com/p/informal-grievance-template-for-adverse?r=14rrh9&utm\\_campaign=post&utm\\_medium=web](https://www.muellershewrote.com/p/informal-grievance-template-for-adverse?r=14rrh9&utm_campaign=post&utm_medium=web)

Ree Armitage shared this information around what the Wyden team is working on including a helpful link around whistleblower protection:

"I will also share this site (<https://whistleblower.house.gov/whistleblower-support-organizations>) at the House ombudsman office that refers to many helpful outside of government orgs who may be working on whistleblowing and the mass firings as well. On behalf of Senator Wyden, we are so sorry this is happening. It is wrong and dangerous. While Senator Wyden cannot act in the legal and judicial realm to reverse these orders, he will continue to support by using his bully pulpit as a Senator to fight. And we have government funding legislation upcoming next month where we will use our vote leverage to reverse as much of the damage as possible."

Please share this information with your colleagues who have been fired so that they can share their stories and use some of the information provided above.

Also share this information with employees that are still employed so that they can relay to NARFE and Senator Wyden's office information about the adverse impact of the firings on the service that their agency provides.

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